



International Journal of Business and Management Invention

e-ISSN: 2319 – 8028 p-ISSN: 2319 – 801X

CERTIFICATE

It is certify that the paper entitled by “Antecedents and Outcomes of Organizational Citizenship Behavior in Human Resource Management” has been published in International Journal of Business and Management Invention (IJBMI).

Your article has been published with following details:

Author's Name: Piyanuch Promprasert
Journal Name: International Journal of Business and Management Invention (IJBMI)
Journal Web: www.ijbmi.org
Journal Type: Online & Offline
Review Type: Peer Review Refereed
Publication Year: 2022
Publication Month: December
Vol No.: 11
Issue No.: 12



Editor-In-Chief
International Journal of Business and Management Invention (IJBMI)
E-mail ID: ijbmi@invmails.com
Web: www.ijbmi.org

Impact Factor : 4.72

UGC Approval Serial Number: 4485 & UGC Journal Number: 46889



International Journal of Business and Management Invention

e-ISSN: 2319 – 8028 p-ISSN: 2319 – 801X

CERTIFICATE

It is certify that the paper entitled by “Antecedents and Outcomes of Organizational Citizenship Behavior in Human Resource Management” has been published in International Journal of Business and Management Invention (IJBMI).

Your article has been published with following details:

Author's Name: Chatchakorn Katchamat
Journal Name: International Journal of Business and Management Invention (IJBMI)
Journal Web: www.ijbmi.org
Journal Type: Online & Offline
Review Type: Peer Review Refereed
Publication Year: 2022
Publication Month: December
Vol No.: 11
Issue No.: 12



Editor-In-Chief
International Journal of Business and Management Invention (IJBMI)
E-mail ID: ijbmi@invmails.com
Web: www.ijbmi.org

Impact Factor : 4.72

UGC Approval Serial Number: 4485 & UGC Journal Number: 46889



International Journal of Business and Management Invention

e-ISSN: 2319 – 8028 p-ISSN: 2319 – 801X

CERTIFICATE

It is certify that the paper entitled by “Antecedents and Outcomes of Organizational Citizenship Behavior in Human Resource Management” has been published in International Journal of Business and Management Invention (IJBMI).

Your article has been published with following details:

Author's Name: Chanyaphat Nokman
Journal Name: International Journal of Business and Management Invention (IJBMI)
Journal Web: www.ijbmi.org
Journal Type: Online & Offline
Review Type: Peer Review Refereed
Publication Year: 2022
Publication Month: December
Vol No.: 11
Issue No.: 12



Editor-In-Chief
International Journal of Business and Management Invention (IJBMI)
E-mail ID: ijbmi@invmails.com
Web: www.ijbmi.org

Impact Factor : 4.72

UGC Approval Serial Number: 4485 & UGC Journal Number: 46889



International Journal of Business and Management Invention

e-ISSN: 2319 – 8028 p-ISSN: 2319 – 801X

CERTIFICATE

It is certify that the paper entitled by “Antecedents and Outcomes of Organizational Citizenship Behavior in Human Resource Management” has been published in International Journal of Business and Management Invention (IJBMI).

Your article has been published with following details:

Author's Name: Dr.Suvimon Punto
Journal Name: International Journal of Business and Management Invention (IJBMI)
Journal Web: www.ijbmi.org
Journal Type: Online & Offline
Review Type: Peer Review Refereed
Publication Year: 2022
Publication Month: December
Vol No.: 11
Issue No.: 12



Editor-In-Chief
International Journal of Business and Management Invention (IJBMI)
E-mail ID: ijbmi@invmails.com
Web: www.ijbmi.org

Impact Factor : 4.72

UGC Approval Serial Number: 4485 & UGC Journal Number: 46889



International Journal of Business and Management Invention

e-ISSN: 2319 – 8028 p-ISSN: 2319 – 801X

CERTIFICATE

It is certify that the paper entitled by “Antecedents and Outcomes of Organizational Citizenship Behavior in Human Resource Management” has been published in International Journal of Business and Management Invention (IJBMI).

Your article has been published with following details:

Author's Name: Dr.Ampol Chayomchai
Journal Name: International Journal of Business and Management Invention (IJBMI)
Journal Web: www.ijbmi.org
Journal Type: Online & Offline
Review Type: Peer Review Refereed
Publication Year: 2022
Publication Month: December
Vol No.: 11
Issue No.: 12



Editor-In-Chief
International Journal of Business and Management Invention (IJBMI)
E-mail ID: ijbmi@invmails.com
Web: www.ijbmi.org

Impact Factor : 4.72

UGC Approval Serial Number: 4485 & UGC Journal Number: 46889